

Superintendent Pay Transparency Notice—Proposed Contract (Mr. Phillip Picquet)

Notice is hereby given that Perkins County Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 21, 2016 at 7 pm at the High School Library Room in Grant, Nebraska.

After 2015/2016 School year, how many years remain on the contract: **2**

Superintendent Contract covers the following year(s): **2016-2017**

2016-2017 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract for 2016-2017	TOTAL CONTRACT COST
\$ 126,000.00	\$ 126,000.00	\$ 252,000.00

Base Pay for the Total FTE

Compensation for activities outside of the regular salary:

• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

• Insurances (Health, Dental, Life, Long Term Disability)	\$ 19,882.56	\$ 19,882.56	\$ 39,765.12
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 22,085.03	\$ 22,085.03	\$ 44,170.06
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 997.50	\$ 997.50	\$ 1,995.00
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 168,965.09	\$ 168,965.09	\$ 337,930.18